

## Pension products and investment strategies – Annex 2 to the Investment Regulations

### 1. Target values and margins of available pension products

Insofar as no alternative regulations are expressly stipulated in the benefits agreement, the following margins and/or target values apply to the available pension products and strategies. Compliance with the margins shall be monitored by the foundation on a regular basis.

| Investment category  | Min. | Max. |
|--|------|------|
| Real estate  | 0 %  | 30 % |
| Alternative investments (commodities, hedge funds, private equity) | 0 %  | 15 % |
| Foreign currencies   | 0 %  | 30 % |

### 2. Product categories

#### 2.1. Product category "Execution only"

Only investment foundation claims and/or shares of BVG-compliant investment funds as per Annex 1 (1) of the Investment Regulations are used, which is why only the equity component laid down in the prospectus is referenced here.

| Investment category   | Conservative/risk level 2 | Balanced/risk level 3 |
|---|---------------------------|-----------------------|
| Investment foundation claims/<br>BVG-compliant investment funds | 0–35 %                    | 0–50 %                |

  

| Investment category   | Dynamic/risk level 4 | Growth/risk level 5 |
|---|----------------------|---------------------|
| Investment foundation claims/<br>BVG-compliant investment funds | 0–85 %               | 0–100 %             |

#### 2.2. Product category "Advisory"

##### 2.2.1. Implementation of investment proposals with active client consent

Only investment foundation claims and/or shares of BVG-compliant investment funds as per Annex 1 (1) of the Investment Regulations are used, which is why only the equity component laid down in the prospectus is referenced here.

#### Helvetia fund account 3a

| Investment category   | Conservative | Defensive |
|---|--------------|-----------|
| Investment foundation claims/<br>BVG-compliant investment funds | 0 %          | 0–35 %    |

  

| Investment category   | Balanced | Growth  |
|---|----------|---------|
| Investment foundation claims/<br>BVG-compliant investment funds | 0–50 %   | 0–100 % |

#### Others

| Investment category   | Conservative/risk level 2 | Balanced/risk level 3 |
|---|---------------------------|-----------------------|
| Investment foundation claims/<br>BVG-compliant investment funds | 0–35 %                    | 0–50 %                |

  

| Investment category   | Dynamic/risk level 4 | Growth/risk level 5 |
|---|----------------------|---------------------|
| Investment foundation claims/<br>BVG-compliant investment funds | 0–85 %               | 0–100 %             |

## 2.2.2. Implementation of investment proposals with passive client consent

Only investment foundation claims and/or shares of BVG-compliant investment funds as per Annex 1 (1) of the Investment Regulations are used, which is why only the equity component laid down in the prospectus is referenced here.

| Investment category   | Conservative/risk level 2          | Balanced/risk level 3              | Dynamic/risk level 4               |
|---|------------------------------------|------------------------------------|------------------------------------|
| Investment foundation claims/<br>BVG-compliant investment funds | 0–35%<br><b>Strategic: 15%–35%</b> | 0–50%<br><b>Strategic: 30%–50%</b> | 0–85%<br><b>Strategic: 45%–75%</b> |

## 2.3. Product category "Asset Management Mandate"

### 2.3.1. Management by the Foundation

#### 2.3.1.1. Strategies of Swiss Life Select (Sorglos 3a)

Investment foundation claims and shares of BVG-compliant investment funds as per Annex 1 (1) of the Investment Regulations and shares of ETF and passive index funds as per Annex 1 (2) of the Investment Regulations are used, whereby the equity component, in the total of all investments used, must be within the following bandwidths.

| Investment category   | Defensive  | Balanced   | Growth   | Dynamic  | Equity   |
|---|--|--|--|--|--|
| Investment foundation claims/BVG-compliant investment funds and passive index funds | <b>Tactical:</b><br>0%–20%<br><b>Strategic:</b><br>15% | <b>Tactical:</b><br>0%–35%<br><b>Strategic:</b><br>30% | <b>Tactical:</b><br>0%–50%<br><b>Strategic:</b><br>45% | <b>Tactical:</b><br>0%–90%<br><b>Strategic:</b><br>75% | <b>Tactical:</b><br>0%–100%<br><b>Strategic:</b><br>100% |

#### 2.3.1.2. All other strategies with management by the Foundation

Only investment foundation claims and/or shares of BVG-compliant investment funds as per Annex 1 (1) of the Investment Regulations are used, which is why only the equity component laid down in the prospectus is referenced here. The proportion of the investment portfolio held in foreign currencies is no more than 30% for the "Income", "Conservative" and "Balanced" strategies and no more than 50% for the "Dynamic" and "Growth" strategies. Alternative investments are limited to a weighting of 20% under the "Growth" strategy and 15% under all other strategies.

The margins of the tactical and/or strategic equity share can be defined differently in the benefits agreement. However, differences must not exceed or fall below the following tactical margins for the equity shares.

| Investment category              | Income risk level 1                               | Conservative risk level 2                                  | Balanced risk level 3                                       | Dynamic risk level 4  | Growth risk level 5   |
|----------------------------------|---|--|---|---|---|
| Share of equity                  | <b>Tactical:</b><br>0%<br><b>Strategic:</b><br>0% | <b>Tactical:</b><br>0%–35%<br><b>Strategic:</b><br>15%–30% | <b>Tactical:</b><br>20%–50%<br><b>Strategic:</b><br>25%–40% | <b>Tactical:</b><br>25%–85%<br><b>Strategic:</b><br>35%–75% | <b>Tactical:</b><br>50%–100%<br><b>Strategic:</b><br>65%–100% |
| Share of foreign currencies      | max. 30%  | max. 30%   | max. 30%  | max. 50%  | max. 50%  |
| Share of alternative investments | max. 15%  | max. 15%   | max. 15%  | max. 15%  | max. 20%  |

### 2.3.2. Management by asset manager

Only investment categories that are explicitly mentioned are permissible. The proportion of the investment portfolio held in foreign currencies is no more than 30 % for the "Income", "Conservative" and "Balanced" strategies and no more than 50 % for the "Dynamic", "Growth" and "Equity" strategies. Alternative investments are limited to a weighting of 20 % under the "Growth" and "Equity" strategies and 15 % under all other strategies. Investment strategies may be covered by collective investments or, if permissible, by direct investments.

The margins of the tactical equity shares and the target strategic equity shares can be defined differently in the benefits agreement. However, differences must not exceed or fall below the following tactical margins for the equity shares.

| Income risk level 1               |  | BVG restrictions  |      |              | Margins |  |  |
|-----------------------------------|--|---|------|--------------|---------|--|--|
| Investment category               |  |   | Min. | Target       | Max.    |  |  |
| <b>1. Liquidity</b>               |  |   | 0.0  | 5.0          | 55.0    |  |  |
| <b>2. Bonds</b>                   |  | 10 % per debtor   | 45.0 | 80.0         | 100.0   |  |  |
| <b>3. Shares</b>                  |  | 5 % per investment  | 0.0  | 0.0          | 0.0     |  |  |
| <b>4. Alternative investments</b> |  | Only collective investments without additional payment obligations and exchange-traded products (ETPs).<br>Non-diversified investments<br>max. 5 % per fund | 0.0  | 5.0          | 15.0    |  |  |
| <b>5. Real estate</b>             |  | max. 10 % real estate abroad<br>Only collective investments or listed investment companies with NAVs  | 0.0  | 10.0         | 30.0    |  |  |
| <b>Total</b>                      |  |   |      | <b>100.0</b> |         |  |  |

| Conservative risk level 2         |  | Margins |              |      |
|-----------------------------------|--|---------|--------------|------|
| Investment category               | BVG restrictions   | Min.    | Target       | Max. |
| <b>1. Liquidity</b>               |  | 0.0     | 5.0          | 55.0 |
| <b>2. Bonds</b>                   | 10 % per debtor  | 45.0    | 55.0         | 85.0 |
| <b>3. Shares</b>                  | 5 % per investment   | 0.0     | 25.0         | 35.0 |
| <b>4. Alternative investments</b> | Only collective investments without additional payment obligations and exchange-traded products (ETPs).<br>Non-diversified investments max. 5 % per fund | 0.0     | 5.0          | 15.0 |
| <b>5. Real estate</b>             | max. 10 % real estate abroad<br>Only collective investments or listed investment companies with NAVs   | 0.0     | 10.0         | 30.0 |
| <b>Total</b>                      |  |         | <b>100.0</b> |      |

| Balanced risk level 3             |  | Margins |              |      |
|-----------------------------------|--|---------|--------------|------|
| Investment category               | BVG restrictions   | Min.    | Target       | Max. |
| <b>1. Liquidity</b>               |  | 0.0     | 5.0          | 55.0 |
| <b>2. Bonds</b>                   | 10 % per debtor  | 25.0    | 40.0         | 75.0 |
| <b>3. Shares</b>                  | 5 % per investment   | 20.0    | 40.0         | 50.0 |
| <b>4. Alternative investments</b> | Only collective investments without additional payment obligations and exchange-traded products (ETPs).<br>Non-diversified investments max. 5 % per fund | 0.0     | 5.0          | 15.0 |
| <b>5. Real estate</b>             | max. 10 % real estate abroad<br>Only collective investments or listed investment companies with NAVs   | 0.0     | 10.0         | 30.0 |
| <b>Total</b>                      |  |         | <b>100.0</b> |      |

| Dynamic risk level 4              |  | Margins |              |      |
|-----------------------------------|--|---------|--------------|------|
| Investment category               | BVG restrictions   | Min.    | Target       | Max. |
| <b>1. Liquidity</b>               |  | 0.0     | 5.0          | 50.0 |
| <b>2. Bonds</b>                   | 10 % per debtor  | 10.0    | 30.0         | 55.0 |
| <b>3. Shares</b>                  | 5 % per investment   | 25.0    | 50.0         | 70.0 |
| <b>4. Alternative investments</b> | Only collective investments without additional payment obligations and exchange-traded products (ETPs).<br>Non-diversified investments max. 5 % per fund | 0.0     | 5.0          | 15.0 |
| <b>5. Real estate</b>             | max. 10 % real estate abroad<br>Only collective investments or listed investment companies with NAVs   | 0.0     | 10.0         | 30.0 |
| <b>6. Foreign currencies</b>      |  | 0.0     | 30.0         | 50.0 |
| <b>Total</b>                      |  |         | <b>100.0</b> |      |

| Growth risk level 5               |  | Margins |              |      |
|-----------------------------------|--|---------|--------------|------|
| Investment category               | BVG restrictions   | Min.    | Target       | Max. |
| <b>1. Liquidity</b>               |  | 0.0     | 5.0          | 50.0 |
| <b>2. Bonds</b>                   | 10 % per debtor  | 0.0     | 0.0          | 20.0 |
| <b>3. Shares</b>                  | 5 % per investment   | 50.0    | 75.0         | 85.0 |
| <b>4. Alternative investments</b> | Only collective investments without additional payment obligations and exchange-traded products (ETPs).<br>Non-diversified investments max. 5 % per fund | 0.0     | 10.0         | 20.0 |
| <b>5. Real estate</b>             | max. 10 % real estate abroad<br>Only collective investments or listed investment companies with NAVs   | 0.0     | 10.0         | 20.0 |
| <b>6. Foreign currencies</b>      |  | 0.0     | 30.0         | 50.0 |
| <b>Total</b>                      |  |         | <b>100.0</b> |      |

| Equity risk level 5               |  | Margins |              |       |
|-----------------------------------|--|---------|--------------|-------|
| Investment category               | BVG restrictions   | Min.    | Target       | Max.  |
| <b>1. Liquidity</b>               |  | 0.0     | 10.0         | 50.0  |
| <b>2. Bonds</b>                   | 10 % per debtor  | 0.0     | 0.0          | 0.0   |
| <b>3. Shares</b>                  | 5 % per investment   | 50.0    | 80.0         | 100.0 |
| <b>4. Alternative investments</b> | Only collective investments without additional payment obligations and exchange-traded products (ETPs).<br>Non-diversified investments max. 5 % per fund | 0.0     | 10.0         | 20.0  |
| <b>5. Real estate</b>             | max. 10 % real estate abroad<br>Only collective investments or listed investment companies with NAVs   | 0.0     | 0.0          | 0.0   |
| <b>6. Foreign currencies</b>      |  | 0.0     | 30.0         | 50.0  |
| <b>Total</b>                      |  |         | <b>100.0</b> |       |

### 3. Validity

The present annex 2 of the investment regulations were amended by means of a Circular resolution of the Foundation Board in October 2025 and will enter into force on 1st of January 2026. It replaces the annex of the investment regulation valid from 1st of July 2021.