

Investment regulations

Having regard to Art. 6 of the articles of association of the Independent Vested Benefits Foundation Zurich (hereinafter the "Foundation"), the board of trustees shall adopt the following Investment regulations:

Art. 1 Purpose

These regulations govern the principles that must be observed when investing vested benefits credit in securities.

Art. 2 General information

1. The foundation offers:
 - a. Investments in BVG-compliant investment funds (individual funds)
 - b. Investments in investment groups of investment foundations
 - c. BVG-compliant asset management mandates
2. The foundation or advisor shall make the pension beneficiary aware of the specific risks and explain the investments to the pension beneficiary.
3. The client assumes sole responsibility for the performance of his investments. Investments in securities can also result in price losses. The Foundation, therefore, recommends investments in securities only to clients with an appropriate risk profile and a medium to longterm investment horizon.
4. The compensation for the custody and management of investments must be transparently described in the vested benefits agreement or in the application to open an account and custody account. The costs of additional benefits must be disclosed in the fee regulations.
5. For all investment options made available to the client, the Board of Trustees ensures that statutory investment regulations are adhered to. Furthermore, the Board of Trustees ensures that the investment strategies agreed with clients are adhered to and that the corresponding investment guidelines and ranges are periodically reviewed and adhered to. Furthermore, the Foundation regularly reviews the services of the persons/institutions entrusted with asset management and distribution.
6. The persons and entities entrusted with asset management must comply with the requirements of Art. 48f para. 2 BVV2. The Foundation requires an annual declaration from the persons involved in asset management that the legal regulations on the integrity and loyalty of those responsible have been observed.
7. As part of the asset management mandates offered, both collective and direct investments may be made, in each case within the scope of the law.

Art. 3 Principles of asset management

1. *Liquidity:* It must be possible to pay out the promised benefits on time at any time.
2. *Security:* In consultation with the Foundation or the advisor, the client chooses an investment strategy that is based on the risk check and the risk profile and corresponds to his risk capacity or his willingness to take risks.
3. *Diversification:* The principles of risk diversification must be observed at all times and compliance with them must be conclusively substantiated or proven. In the case of units of collective investment schemes, the debtor risk is generally the risk of the basic values on which the collective investment scheme is based and not the fund company of the collective investment scheme. In the case of exchange-traded products (ETPs) with digital assets (e.g. cryptocurrencies), the underlying cryptoassets are considered the underlying assets.

Art. 4 Extended investments

1. Based on Art. 50 para. 4 BVV 2, the Foundation also offers the client an extension of the permitted investments in compliance with Art. 5–7 of these regulations.
2. The foundations for the extension of investment opportunities are determined by the Foundation within the framework of the investment products offered by the Foundation.
3. In its annual financial statement, the Foundation states that the legal regulations regarding security and risk distribution are complied with.

Art. 5 Permitted extended investments

The following extended investment opportunities are possible in compliance with the principles of diversification if the client's strategy and risk capacity have been ensured and documented in writing to the Foundation or its advisors.

1. *Investments in money market funds without currency hedging:*
Are allowed in euros, US dollars, Japanese yen, British pounds, Canadian dollars, Australian dollars, New Zealand dollars, Swedish kroner or Danish kroner.
2. *Investments in bond funds in foreign currencies without currency hedging:*
Are allowed in euros, US dollars, Japanese yen, British pounds, Canadian dollars, Australian dollars, New Zealand dollars, Swedish kroner or Danish kroner.
3. *Investments in equity funds without currency hedging:*
Are allowed in euros, US dollars, Japanese yen, British pounds, Canadian dollars, Australian dollars, New Zealand dollars, Swedish kroner or Danish kroner.
4. *Property investments:*
For property investments, investments may only be made in collective investment schemes with a net asset value (NAV) calculated at least weekly.
5. *Alternative investments without the obligation to make additional contributions:*
Contain, among other things, hedge funds, investments in commodities, cryptocurrencies and private equity. Alternative investments may only be invested in collective investment schemes and, if collective investment schemes are not possible for an investment category, in exceptional cases in exchange-traded products (ETPs) with at least one monthly calculation of the net asset value (NAV). Non-diversified investment schemes (e.g. ETF Gold) may not exceed a maximum of 5% of the fixed assets.

Art. 6 Category limitation for extended investments

The following limits apply to the individual investment categories of the extension investment possibilities in relation to the available pension assets:

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| 1. Investments in equity funds, similar securities and other equity investments | 100 % |
| 2. Investments in foreign currencies (without currency hedging) | 50 % |
| 3. Alternative investments max. 5 % per non-diversified investment | 20 % |

Art. 7 Accounting policies

1. Cash is recognized at nominal value, all other investment categories at market value.
2. The Foundation determines the price and NAV suppliers for the custody account evaluation and the BVV 2 evaluation of the vested benefits custody accounts.

Art. 8 Choice of investment strategy / strategy change

1. In order to choose his investments, the client must submit the risk profile in accordance with the application. If the client wishes to deviate from the proposed product and choose a riskier investment, the client must give written reasons for this.
2. The Foundation or the advisor decides, based on the personal risk capacity of each individual client, whether the adjustments can be made to the desired extent.
3. If a client wishes to make adjustments to his investment, he must request this in writing. With the consent of the Foundation, a change in the investment strategy within the scope of the offered securities solutions is possible at any time. The personal risk check, the risk profile and the client's investment strategy must be reviewed by the advisor and submitted to the Foundation.
4. In the area of individual funds (BVG-compliant investment funds), notice of changes in strategy must be given to the Foundation in writing using the applicable form.
5. The desired strategy change will only be implemented after receipt of the written notification.
6. A change from securities to the account solution is possible at any time and will be made by the Foundation within a useful period after receipt of the written notification.

Art. 9 Monitoring of the legal requirements and the ranges of the investment strategies offered (implementation exclusively with collective investments)

1. A model portfolio is maintained for each investment strategy (product) and for each client. The model portfolio is reviewed by the Foundation with regard to both compliance with legal provisions and compatibility with the ranges of the investment strategy and approved prior to implementation.
2. Changes to the model portfolios (including the exchange of securities) require prior approval by the Foundation.
3. Payments are made in accordance with the model portfolio and not in accordance with the values of the respective custody account.
4. The need for rebalancing is reviewed at least quarterly and implemented if necessary.

Art. 10 Monitoring of legal requirements and the ranges of individual investment strategies (implementation with individual investments)

1. Individual investment strategies (asset allocation) are only possible within a specified investment strategy (e.g. conservative) or within the guidelines set out in the "Strategy Sheet" form. Individual asset allocation (target value and range) is managed for each client. The ranges correspond to the given investment strategy (e.g. conservative) or the values according to the strategy sheet. Asset allocation is reviewed by the Foundation with regard to both compliance with legal requirements and compatibility with the ranges of the investment regulations and approved prior to implementation.
2. Changes in asset allocation (including ranges) require the prior approval of the Foundation.
3. Payments are made in accordance with the client-specific model portfolio and not in accordance with the values of the respective custody account.
4. The need for rebalancing is reviewed at least quarterly and implemented if necessary.

Art. 11 Authoritative language

If there are differences between different language versions, the German regulations shall be authoritative.

Art. 12 Gaps in the regulations

Insofar as these regulations do not contain any provisions for special circumstances, the Board of Trustees shall make a provision corresponding to the purpose of the Foundation.

Art. 13 Changes in regulations

The Board of Trustees may amend these investment regulations at any time. The client shall be notified of the amendments in writing or electronically. The current version is freely available to the client at www.uvzh.ch and www.unabhaengigevorsorge.ch or it can be requested from the Foundation.

Art. 14 Legal Validity

The present investment regulations were approved by means of a Circular resolution of the Foundation Board in October 2025 and will enter into force on 1st of January 2026. It replaces the previous investment regulation.

Zurich, October 2025

Foundation Board, Independent Vested Benefits
Foundation Zurich